



Mangalmai Institute of Management Technology
Greater Noida (U.P.)



Minutes of Meeting

12.06.2021

A meeting of Internal Complaint Committee was held on 12.06.2021 at 3:00 pm in the Seminar Hall, MIMT to discuss the following agenda points:

1. To approve the previous minutes of meeting
2. Annual Report of ICC-2020-21
3. Action Plan of Internal Complaint Committee for 2021-22
4. Any other items with the permission of Chair

Following members were present:

Name	Position
Dr. Meenakshi , Professor,MIMT	Chairperson
Dr. Suruchi Khanna, Faculty,MIMT	Member Secretary
Mr. Praveen Kumar, Faculty,MIMT	Member
Ms. Neelam Sharma, Girl's Hostel, Warden, MIMT	Member
Mr. Devendra Kumar, AO, MIMT	Member
Mr. Sundaram , Student, MIMT	Member
Ms. Indu Goel, Unnati Sangathan, Chief Advisor.	Member

Deliberations & Decision taken

1. To approve the previous minutes of meeting
 - i. Minutes of previous meeting was read and approved.
2. Annual Report of GRC-2020-21
 - i. Members were informed by the Chairperson that no case has been reported in the institute.
 - ii. It was informed to the house that the Institute is very strict in following the zero tolerance policy.
 - iii. It was told to the members that all the necessary measures have been taken to ensure the safety and security of women such as display of names of committee members and provisions of ICC, availability of CCTV, Counselors, separate common rooms for girls, separate washrooms for females, lady warden for hostels & female security personnel.
 - iv. Special session in Orientation Program, International Girl Child Day, Self Defense for Girls & Talk on common gynecological disorders have been organized for gender sensitization and promotion of gender equity.

3. Action Plan for 2021-22

Handwritten initials





Mangalmai Institute of Management Technology
Greater Noida (U.P.)



- i. Publicizing the names of committee members along with its provisions at prominent places.
 - ii. Increasing the female security personnel in the campus.
 - iii. Continue with all the necessary measures to ensure the safety and security of women such as availability of CCTV, Counselors, separate common rooms for girls, separate washrooms for females, lady warden for hostels & female security personnel.
 - iv. In case of grievances, ensuring swiftly and promptly for redressal of grievances, as per laid down policy on ICC of MIMT.
 - v. Following activities have been proposed to be organized in academic session 2021-22:
 - Orientation\Awareness Program on ICC.
 - Seminar on promoting gender equality and gender amity.
 - Celebrations of International Women's Day
 - Awareness Program on Women Safety
 - Talk Show on "Health and Hygiene"
 - Workshop on Self Defence Programme for Girl Students
 - Awareness drive on female foeticide
 - Awareness drive on Menstrual Hygiene.
 - vi. Prepare an annual status report with details on the number of cases reported and their timely disposal.
4. Any other items with the permission of Chair
- i. No other point to discuss, meeting ended with vote of thanks to Chair.

Suruchi

Dr. Suruchi Khanna
Member Secretary, ICC

Cc: All members of ICC
IQAC Coordinator, MIMT
Principal, MIMT

PS

