



# Mangalmai Institute of Management Technology Greater Noida (U.P.)



## Minutes of Meeting

08.07.2022

A meeting of Internal Complaint Committee was held on 08.07.2022 at 2:30 pm in the Board Room, MIMT to discuss the following agenda points:

1. To approve the previous minutes of meeting dated 17.02.2022
2. Annual Report of ICC-2021-22
3. Action Plan of Internal Complaint Committee for 2022-23
4. Any other items with the permission of Chair

Following members were present:

Name	Position
Dr.Meenakshi Sharma, B.Com, MIMT	Chairperson
Dr. Seema Pundir, Management, MIMT	Member Secretary
Ms. Soniya Sharma, BCA, MIMT	Member
Mr. Tejendra Kumar, Education, MIMT	Member
Ms. Neelam Sharma, Girl's Hostel, Warden	Member
Mr. Tuntun Rai, AO	Member
Ms. Priya Halder, Student, B.Com, MIMT	Member
Ms. Aanchal Kumari, Student, Education, MIMT	Member
Mr. Rahul, Student BCA, MIMT	Member
Ms. Nisha Chaudhary, Nirbhed Foundation, Indirapuram, Ghaziabad, Uttar Pradesh	Member

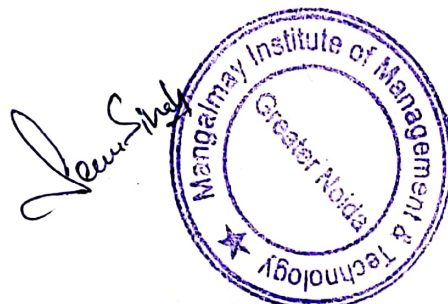
Deliberations & Decision taken

1. To approve the previous minutes of meeting
  - i. Minutes of previous meeting was read and approved.

2. Annual Report of ICC-2021-22

Member Secretary informed the members that:

- i. No case of sexual harassment has been reported in the institute.
- ii. Institute is very strict in following the zero tolerance policy.
- iii. All the necessary measures have been taken to ensure the safety and security of women such as display of names of committee members and provisions of ICC, availability of CCTV, Counselors, separate common rooms for girls, separate washrooms for females, lady warden for hostels & female security personnel.
- iv. Special session in Orientation Program, A session on promoting Gender Equality and Gender Amity, International Girl Child Day, International Women's day, Self Defense for Girls, Talk on common gynecological disorders, Awareness drive on





**Mangalmay Institute of Management Technology**  
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menstrual hygiene & female foeticide have been organized for gender sensitization and promotion of gender equity.  
The members showed their satisfaction.


**3. Action Plan for 2022-23**

- i. Publicizing the names of committee members along with its provisions at prominent places.
- ii. Increasing the female security personnel in the campus.
- iii. Continue with all the necessary measures to ensure the safety and security of women such as availability of CCTV, Counselors, separate common rooms for girls, separate washrooms for females, lady warden for hostels & female security personnel.
- iv. In case of grievances, ensuring swiftly and promptly for redressal of grievances, as per laid down policy on ICC of MIMT.
- v. Following activities have been proposed to be organized in academic session 2022-23:
  - Gender Equality and Gender Amity
  - Nukkad Natak on "Child Abuse"
  - Gender Equality and Gender Equity
  - My Story: Motivational Session by Successful Innovators
  - Awareness programme on adolescents mental health on world mental health day
  - Awareness programme on violence against women
- vi. Prepare an annual status report with details on the number of cases reported and their timely disposal.

After discussion, the committee approved the action plan for 2022-23

**4. Any other items with the permission of Chair**

- i. No other point to discuss, meeting ended with vote of thanks to Chair.

  
Dr. Seema Pundir  
Member Secretary, ICC

Cc: All members of ICC  
IQAC Coordinator, MIMT  
Principal, MIMT