REPORT

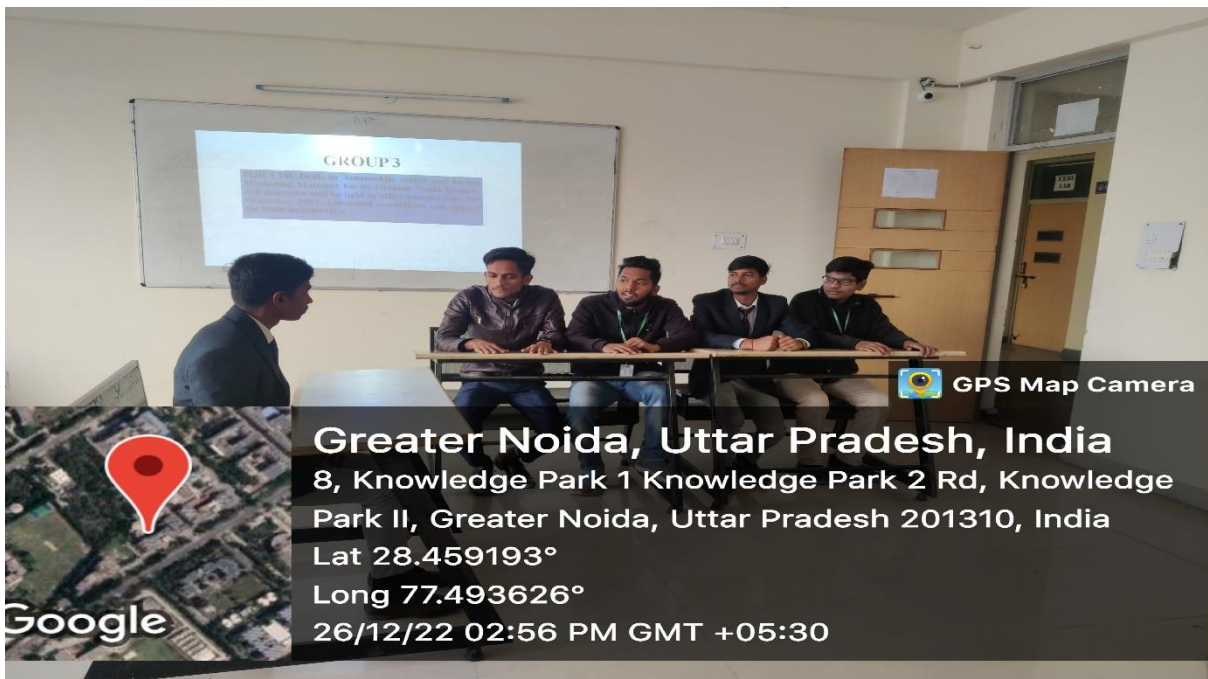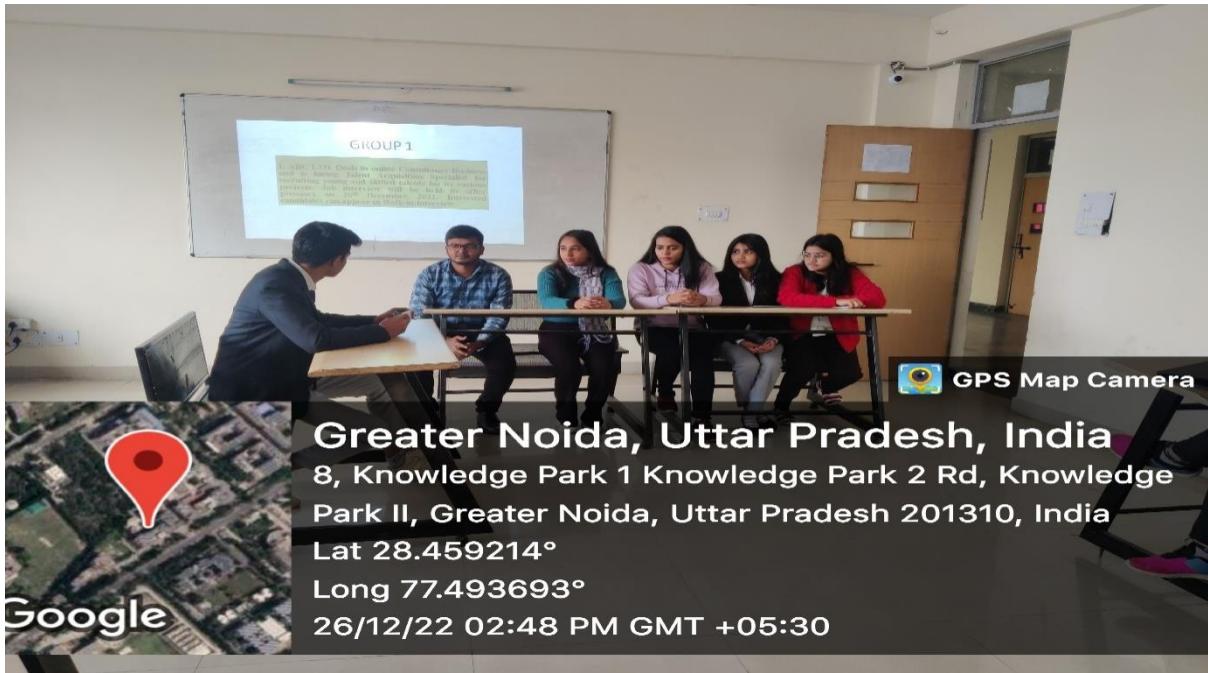|	
Name of Activity	Job Interview Demonstration
Date of Activity	26th December, 2022
Convener	UG HR Club, MIMT
Resource Person	Mr Vibhanshu (Assistant Professor, MIMT)
Beneficiaries	BBA and B.Com Students
No. of Participants	242
Objective of Activity	- To enhance communication skills in students while appearing in job interview. - To boost confidence level in students. - To develop analytical skills and way of responding while answering the questions asked in interview. - Getting insight and enhance rational knowledge, quick thinking and creativity.
Overview of Activity	Department of Management, MIMT conducted HR Club Activity on the theme "Job Interview Demonstration" for the students of BBA/BBA(P) and B.com on 26th December, 2022. The main objective of this activity was to enhance the communication skills of students while appearing in job interviews. In the activity, students assumed to be in the role of interviewer and interviewee. The decision who will play the role of interviewer and

	interviewee was completely left on the sole discretion of students. For this, 4 groups were created and among each group one student shall assumed to be in the role of
	Interviewee and rest of the group members shall play the role of interviewer. The questions were raised on the part of interviewer for which interviewee will respond. The questions were based on the fake vacancies created by the co-ordinator. The vacancies includes filling up of the position of Talent Acquisition Specialist, Business Development Executive, HR Manager and Marketing Officer. Following questions were raised on the part of interviewer in the interview demonstration: 1. **What are your strength and weaknesses?** 2. **How your educational qualification matches the skills require for the said position?** 3. **Why you choose this company to work for?** 4. **In what ways you would like to contribute in achieving the firm's target?** 5. **What will be your salary expectations from this job?** Based on the above questions, interviewee responds according to their thinking process and the logical analysis they made for such questions. The performance of interviewer and interviewee was measured on the basis of judgement criteria which consists of following parameters: Analytical Skills, Logical Analysis and Confidence Level. In the end, winners were announced on the basis of scores they achieved. Two groups were announced as winners of the activity with the respective first and second position. Certificates were also distributed to the winning teams.
Outcomes achieved	• The communications skills of students improved. • Students get aware about how to react and respond

	on the different questions to be asked in job interviews.
	• Their confidence level increased while answering for the different questions.
	• Students get motivated through their performance appraisal

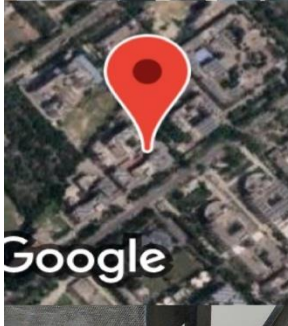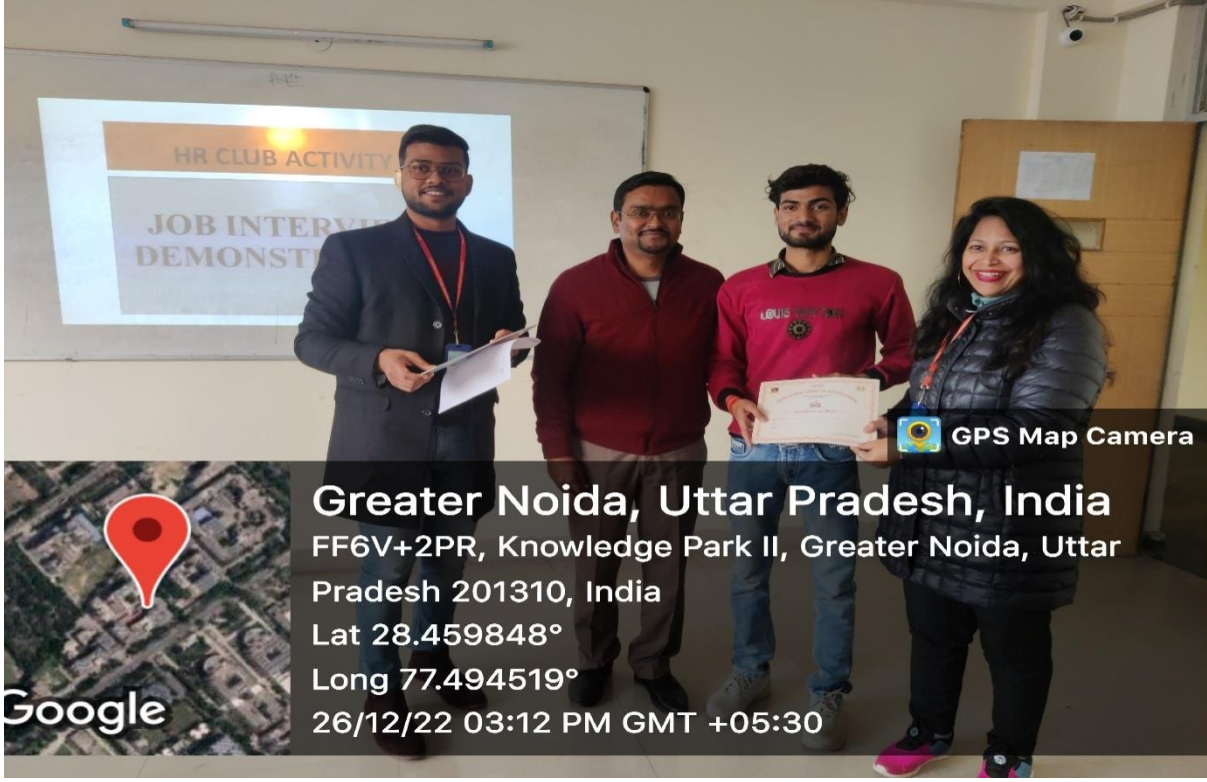# GLIMPSES OF JOB INTERVIEW DEMONSTRATION ACTIVITY

Greater Noida, Uttar Pradesh, India
8, Knowledge Park 1 Knowledge Park 2 Rd, Knowledge
Park II, Greater Noida, Uttar Pradesh 201310, India
Lat 28.459214°
Long 77.493693°
26/12/22 02:48 PM GMT +05:30

Greater Noida, Uttar Pradesh, India
8, Knowledge Park 1 Knowledge Park 2 Rd, Knowledge
Park II, Greater Noida, Uttar Pradesh 201310, India
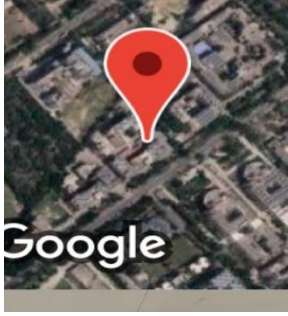Lat 28.459193°
Long 77.493626°
26/12/22 02:56 PM GMT +05:30

Greater Noida, Uttar Pradesh, India
FF6V+2PR, Knowledge Park II, Greater Noida, Uttar Pradesh 201310, India
Lat 28.459851°
Long 77.494497°
26/12/22 03:16 PM GMT +05:30

Greater Noida, Uttar Pradesh, India
FF6V+2PR, Knowledge Park II, Greater Noida, Uttar Pradesh 201310, India
Lat 28.459848°
Long 77.494519°
26/12/22 03:12 PM GMT +05:30