#### Annual Report 2020-21

Mangalmay Institute of Management Technology is one of the premier Institute with a prime focus on innovation, excellence and nurturing global leaders for a sustainable future. We incorporate knowledge, industry experience, research and international exposure in our curriculum so as to provide comprehensive educational program to the students. The Programs offered at Mangalmay are BBA, B.Com, B.Ed, B.A B.Ed, BCA & B.Sc. Bio-Tech. Institute is affiliated to C.C.S University, Meerut.

#### Vision

To create a vibrant and responsive institute aimed at attaining outstanding academic levels through inputs of excellence, thereby shaping professionals of tomorrow with the purpose of adding value to society thereby contributing towards nation building.

#### Mission

- 1. To inculcate professional skills in our students to be "Krishnas and Arjunas" of the professional Mahabharata.
- 2. To create a proactive environment, conducive for student's holistic development in both academic and non-academic spheres.
- 3. To nurture the young minds with strong knowledge, skill, values and dispositions to enable them to excel in the work place and society & to be lifelong learners thereby reflecting a truly global citizen.





#### **Chairman Message**



We had a dream to establish an institution which may decode the changing requisites of corporate world, engineering behemoths and research organizations for the fruitful development of current generation, since it is radically different from what was required of Generation X, decades back. "MANGALMAY" as an institution has been diligently working in turning this dream in to robust reality. In order to provide world class education to the future technocrat's business leaders & academicians, The institute constantly endeavors to provide the needful for the goal of par excellence and holistic education. Together, we can make this nascent temple of learning a center of excellence with an incredible saga of excellence and achievement. "MANGALMAY" believes that, the only 'mantra' of making this Institute great is working together (management, faculty, students and civil society) with a unified vision and uncompromising mission.

#### Let the immortal lines of Robert Frost inspire us:

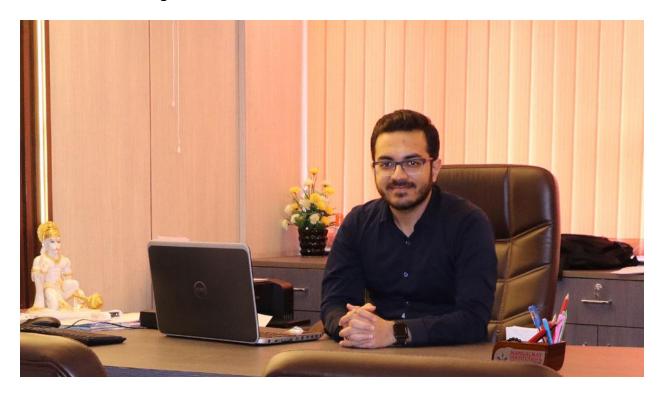
"The woods are lovely, dark and deep But I have promises to keep And miles to go before I sleep And miles to go before I sleep." We look forward to welcoming you to the Mangalmay world of premier education, career, and talent.

Best Regards,
ATUL MANGAL





#### Vice Chairman Message:



To meet the challenges of the global and competitive environment, we all as individuals and as institutions have to make a Transcultural impact. The need of the hour is to prepare men and women as change masters, with a passion for innovation and ability to lead in the challenging environment. The Mangalmay Group was started in 2002 with the intent to impart quality education in the field of Management, Engineering, Biotechnology & Education to equip young people with knowledge and skills, which would enable them to make meaningful contribution to the society. Knowledge workers who can work at the cutting edge of technology, add value to the bottom- line, and provide competitive advantage to an organization. I am very happy that, at Mangalmay, we are working tirelessly to fulfil this mandate and has since grown from strength to strength, claiming its position among top colleges in the Country. Programs at the Institute, with their sustained quality, both in terms of content and delivery, has contributed to our institutes' entry into the top league of Business, Engineering & Education Institutes in India. Institute prepares its students for successful lifetime careers and will continue in its endeavour towards par excellence in future as well. Holistic education through academic excellence, innovative approach & global relevance continue to be the corner stones of our educational philosophy. I am confident that these four will continue to be the determinants of the teachinglearning process.

Best wishes, Er. Aayush Mangal





#### **Principal Message**



The Mangalmay Institute of Management Technology, since its inception, nurtures business leaders, technocrats & academicians with skills and knowledge that are contemporary and meet industry needs on the face of rapid changes taking place at the national & global arena. MIMT strives to create strong foundation through imparting education which contribute to the holistic development of a responsible individual in the society. MIMT's constant endeavor is to provide an excellent learning experience to our students, through our curriculum and pedagogy, which enable them to understand the challenges of execution through innovation, in the global context while being firmly grounded in the social realities. MIMT is constantly developing and evolving to meet anticipated future demands. MIMT's programs, faculty members, and students bring a unique international perspective to forge meaningful partnerships with industry. Whether you are a student beginning your under graduation or an experienced one, you will appreciate the opportunity to study year-round and to choose specialized contents that are relevant to your career goals. Over the years our students have strengthened our unwavering belief in their potential to create a brighter future for themselves and the country.

Principal
Dr.Manoj Kumar Singh

#### Programs offered: 06

ВВА	
B.COM	
BCA	
B.Ed.	
B.Sc. (Bio Tech)	
BA B.Ed.	

**Courses offered: 194** 

#### **Students' Enrolment**

• Number of sanctioned seats during the year: 820

• Number of students admitted during the year:-

BBA	B.COM	BCA	B.Ed	B.A.B.Ed
233	84	133	64	57

• Number of actual students admitted from the reserved categories during the year: 227

• Total number of students during the year: 1502

• Outgoing/final year students: 413

#### **Teachers**

• Full time teachers: 92

• Full time teachers with Ph. D: 22

#### **Academic Calendar:**









#### Mangalmay Institute of Management Technology Greater Noida (U.P.)

n.	a.	۸	Č
$\Xi$	53		

Academic Calendar 2020-21			
S. No.	Particulars	Date	
1.	Commencement of the session	04.08.2020	
	E-Certification Programme on Foundation in Computer	9 -26.09.2020	
2.	Application	_	
3.	Add On Certificate Program on Basics of French Language	13.10.2020-04.12.2020	
	E-Certification Programme on Foundation in Computer	5-22.10.2020	
4.	Application		
5.	Add On Certificate Program on Tally	6.10.2020-3.11.2020	
6.	International Girl Child Day (DEBATE)	11.10.2020	
7.	Orientation Program – B.A. B.Ed.	12.10.2020	
8.	Orientation Program – B. Ed.	28.10.2020	
9.	Orientation Program – BBA & B.COM	2-6.11.2020	
10.	Workshop on Psychometric Testing	2-4.11.2020	
11.	Workshop on Skills Required to be Industry Ready	03.11.2020	
12.	Add On Certificate Program on Tally.ERP9 With GST	5.11.2020-10.12.2020	
13.	Orientation Program – BCA 5-7.11.2020		
14.	Enhancement of Active Listening & Adaptability	12.11.2020	
15.	Workshop on Personality Development	12.11.2020	
16.	Deepotsav-2020	12.11.2020	
17.	Workshop on Entrepreneurship as Career Opportunity	17.11.2020	
18.	Internal Exam B.A. B.Ed. 2 <sup>nd</sup> Year	19.11.2020 (onwards)	
19.	Fresher 2020	21.11.2020	
20.	First Sessional Odd Semester -2020 - BBA	07.12.2020 (onwards)	
21.	First Sessional Odd Semester -2020 – Bio-Tech.	07.12.2020 (onwards)	
22.	First Sessional Odd Semester -2020 - BCA	17.12.2020 (onwards)	
23.	Add On Certificate Program on Digital Marketing	7-29.12.2020	
24.	Add On Certificate Program on Microsoft Power BI	7-24.12.2020	
25.	Abhivyakti	09.12.2020	
26.	Swacch Bharat Abhiyan	09.12.2020	
27.	Annual Sports Day	22-24.12.2020	
28.	Workshop on Managing Stress at Workplace	29.12.2020	
29.	Subh Aarambh 2021	01.01.2021	
30.	Internal Exam B.A. B.Ed. (1 <sup>st</sup> & 2 <sup>nd</sup> Year)	05.01.2021-19.01.2021	
31.	Training Program on Surya Namaskar	12.01.2021	
32.	Workshop on "Stock Market Trading".	12.01.2021	
33.	Lohri Celebration	13.01.2021	







Greater Noida (U.P.)



### Mangalmay Institute of Management Technology Greater Noida (U.P.)



	Second Sessional Odd Semester -2020 – BBA	19.01.2021 (nameda)
	Second Sessional Odd Semester -2020 – BCA	18.01.2021 (onwards)
	Republic Day Celebration	21.01.2021
	Add On Certification on Mutual Fund – NISM	26 01 2021
	Add On Certificate Program on Basics of French Language	29.01.2021-09.04.2021
	Quiz Competition on Freedom Cala	29.01.2021-07.04.2021
).	Quiz Competition on Freedom Fighters on Martyr's Day CADER (CAMP) 2021	29.01.2021
	Scout & Guide Camp	1-5.2.2021
2.		1-5 2 2021
3.	Guest Lecture on Vigilance Awareness	03.02.2021
4.	Add On Certificate Program on Tally	15-02.2021-17.03.2021
5.	Guest Lecture on "TEAMWORK"	16.02.2021
	Importance of Mother Language on Matribhasha Diwas	23.02.2021
6	Second Sessional Odd Semester - 2020 – Bio-Tech	15.03.2021 (onwards)
17.	Ek Bharat Shrestha Bharat (EBSB) CAMP	22-27.03.2021
48.	Internal Exam B.A. B.Ed. 1 <sup>st</sup> year	23.03.2021 - 29.03.2021
49.	Rang Barse HOLI-Milan Samaroh	26.03.2021
50.	End term Examinations	As per University Notification
51.	Tree Plantation (World Health Day)	08.04.2021
52.	NEP : 2020 Relevance & Challenges in 21st Century	10.04.2021
53.	Guest Lecture on World Hand Hygiene Day	05.05.2021
54.	First Sessional Even Semester ( 2 <sup>rd</sup> )-2021 –BCA	17.05.2021
55.	Fitness workshop on Health and Fitness with Zumba Classes	19-26.05.2021
56.	Programming with C++ Language. The Complete Course	21.5.2021-22.06.2021
57.	"Talent Hunt Show ' Unlock the Flair"	29.05.2021
58.	Capacity Building Program on life skills"	02.06.2021
_	Webmar Off ERP	05.06.2021
60.	- DICOKING OUI OF TOUT Shell	05.06.2021
61	1.0) to be mentily with Matrice.	05.06.2021
62	Of Vour Shall"	12.06.2021
63	- I was sitell. The Pathway to Success	19.06.2021
65	- Se Day Celebration	21.06.2021
66		03.07.2021
67	Result Doclarations	As per University Notification
Date	. Result Declaration date s are subjected to change as per notifications from affiliating CCS Univer	As now III-

DIRECTION 12





#### Add on Programs conducted

Name of Add on /Certificate programs offered	Course Code (if	Year of offering	No. of times offered during the same year	Duration of course	Number of Students completing the course in the year
Microsoft Power BI	BBA	2020 - 2021	1	32 Hours	118
Digital Marketing	BBA	2020 - 2021	1	36 Hours	54
Tally	BBA	2020 - 2021	2	41 Hours	173
Tally 9 with GST Certification E-Certification Programme on Foundation Course in Computer Application- I & II	B.Com BCA	2020-2021	1	40 Hours 45 Hours	81
Basics of French language	BBA	2020-2021	1	60 Hours	98
Basics of French language	B. Com.	2020-2021	1	60 Hours	99
Certification on Mutual Fund-NISM	BBA	2020-2021	1	35 Hours	6

• Number of students enrolled in Certificate/ Add-on programs as against the total number of students during the year: **678** 

#### **Feedback**

 Feedback collected from students, alumni, Employers, Parents analyzed and action taken and feedback available on website.
 (<a href="http://mangalmay.net.in/structuredfeedback/">http://mangalmay.net.in/structuredfeedback/</a>)

#### **Result of outgoing students**

 Total number of final year students who passed the university examination during the year: 318

Year	Program Name	Number of students appeared in the final year examination	Number of students passed in final year examination
2020 - 2021	BBA	181	110
2020 - 2021	B.COM	15	13





### Greater Noida (U.P.)

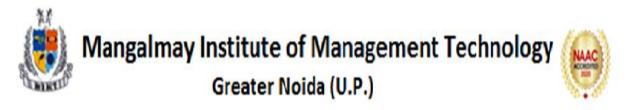
2020 - 202	l BCA	11	6
2020 - 202	B.Ed.	161	158
	B.Sc. (Bi	0 40	31
2020 - 202	1 Tech)	40	31
2020 - 202	BA B.Ed.	NA	NA

#### Seminars/conferences/workshops conducted: 08

Year	Name of the workshop/ seminar	Number of Participants	Date From – To
2021	Webinar on ERP	91	05/06/2021-05/06/2021
2020	Workshop on Entrepreneurship as Career Opportunity	207	17/11/2020- 17/11/2020
2021	Workshop on Stock Market Trading	205	12/1/2021-12/1/2021
2021	National Seminar on NEP 2020: Relevance & Challenges in 21st Century	197	10/4/2021-10/4/2021
2020	Workshop on Right Conjecture	79	22/12/2020-22/12/2020
2020	Workshop on Paper Craft	75	30/12/2020-30/12/2020
2021	Workshop on Art and Craft	60	19/06/2021-19/06/2021
2021	Webinar on Integration of ICT Resources in teaching learning process	38	12/02/2021 & 12/02/2021

**Extension activities: 17** 

Particulars
Plantation Drive
Debate Competition on International Day of Girl Child
Poster presentation on Constitution day
Swachhata Abhiyaan
Cader
Mission Shakti (Self defence for girls)
Webinar on Jal Hi Jeevan Hai
Camp on Ek Bharat Shresth Bharat
Plantation on World health day
NCC Against Plastics through Poster making
Tika Utsav-Vaccination pledge



Rang Biranga Bharat-Poster making
Save environment on World Environment day Webinar
I-GOT TRAINING on Basics of Covid-19
Be with Yoga be at home-International Yoga day celebration
Scout & Guide Camp
Workshop on Way to be friendly with Nature

- Awards and recognition received for extension activities: 02
- Students participating in extension activities: 659

#### **MoUs & Linkages**

MIMT has 06 functional MoUs and 06 linkages

#### MoUs:

- a. Nifty Ki Pathshala
- b. Edu4sure
- c. Sevenseas Services
- d. Appwares Technologies Pvt.Ltd.
- e. Skill Oxide Pvt. Ltd.
- f. Alliance Institute

#### Linkages:

- a. Shahid Bhagat Singh Inter College, Surajpur, GB Nagar
- b. Baby Public School, Genjha, GB Nagar
- c. Noida Kanya Inter Colleg, Bhangel, GB Nagar
- d. Jesus and Mary Convent School, Greater Noida, GB Nagar
- e. RPS International School, Pocket 7, Greater Noida, GB Nagar
- f. Industrial Visit to Coca Cola Happiness Factory, Greater Noida

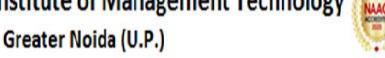
#### Library:

- Library has purchased 2315 Books & subscribed 44 Journals and DELNET amounting to **7.69** (INR in Lakhs).
- Number of teachers and students using library per day over last one year: 225

#### **Audited statements of accounts**

• Expenditure incurred on maintenance of infrastructure (physical facilities and academic support facilities) excluding salary component during the year (INR in lakhs): **49.48** 





- Total expenditure during the year excluding salary during the year (INR in lakhs): 249.63
- Alumni contribution during the year (INR in Lakhs): 2.30

#### **Scholarship**

- Number of students benefited by government scheme and amount: 91 students for 2766758 Rs.
- Number of students benefited by the institution's schemes and amount: 332 Students for 3254350 Rs.

#### Capacity building and skills enhancement initiatives

Name of the capability enhancement program	Resource Person
Soft skills	
Guest Lecture on Teamwork	Dr. Priya Agarwal, Assistant Professor and Soft skill Trainer, Vivekanand Institute of Management & Technology, Aligarh
Workshop on Psychometric Testing	Mr. Saurabh Mishra & Ms. Shivani Kashyap, Trainer, Seven Seas Services, sevenseasservices@hotmail.com
Workshop on Personality Development	Mr. Anant Aggarwal Skill Oxide Pvt Ltd. 8700877042
Workshop on Skills required to be industry ready	Mrs. Urvashi Sharma CEO- SNAXUP Healthy Foods India 089294 46677
Language and communication skills	
Invited Talk on "The Power of Communication"	Dr. Beena Agarwal, Associate Professor-English, Dharm Samaj Degree College, Aligarh
Workshop on Wordsworth Communication Tools	Ms. Harsheeta Bhardwaj
Workshop on Enhancement of Active Listning & Adapdability	Mr. Anant Aggarwal Skill Oxide Pvt Ltd. 8700877042
ICT/computing skills	
Learn Python Programme	UDEMY
Programming with C++ Language	UDEMY





Greater Noida	(U.P.)
---------------	--------

Integration of ICT resources in teaching	Dr. M.K. Singh, MIMT, Greater Noida
learning process	
Life skills (Yoga, physical fitness, health	
and hygiene)	
Workshop on Managing Stress at workplace	Dr. A.P.Singh, TIAS, Delhi
Training Program on Surya Namaskar	MIMT
Physical fitness session	Mr. Sukhdev Singh Physical Trainer, Mangalmay Institute of Management & Technology, Greater Noida 0120 2320400
World Hand Hygiene Day	Dr. Mahesh Kashyap, MBBS MD, 7291097810
Workshop on way to be friendly with nature	Dr. Shweta Singh
Webinar on capacity building program on Life Skills	Dr. Aditi Bhatnagar, Motivational Speaker
Workshop on Self defense	Ms. Shikha Chakraborty, Self Defense Trainer
Fitness Workshop on Health and Fitness with Zumba classes	Ms. Prerna Mishra, Zumba Trainer

#### **Placements**

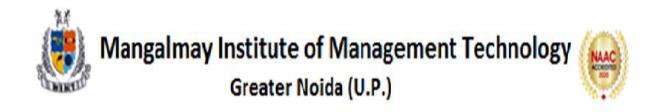
- Students placed through campus placement: 46
- Students progressing to higher education during the year: 20
- Students qualified in Competitive Exams: 01

#### Committee

ARC, GRC, ICC are in place with zero cases reported.

#### **Sports and Cultural**

- Awards/medals: 11
- sports and cultural events/competitions in which students participated: 15
- Professional development /administrative training Programmes



- a. Beyond the Pandemic: Reinventing Horizons
- b. Developing Technologically Competent Teachers
- c. Training of Web Based Open-Source Integrated Library Management Software Koha for Library Staff
- Teachers attended professional development Programmes: 30

#### **IQAC**

#### Plan of action chalked out by the IQAC

Plan of Action	Achievements/Outcomes
Enrichment of the Curriculum	06 Add on certification courses has been
	organized under which 678 certifications were
	given.
More emphasis on Student centric teaching	Case study, role play, quiz, projects & group
learning approach	activity etc. have been used as pedagogy.
Sensitizing the students towards socially	17 such activities have been organized in
conscientious attitude	which 659 students have participated
Coordination for AQAR	Dissemination of information and collection of
	data required for AQAR
Organizing National Seminar on	Organized National Seminar on NEP: 2020
NEP	Relevance & Challenges in 21st Century on
	10th April
	2021

#### Significant contributions made by IQAC

- a. Enriching the curriculum with add on courses.
- b. Sensitizing the students towards socially conscientious attitude
- c. Organizing Workshops & Seminars
- d. Holistic development of students through Extracurricular Activities such as Cultural
   & Sports Events
- e. Organizing National Seminar

#### **IQAC Initiatives**:

The institute reviews its teaching learning process, structures & methodologies of operations and learning outcomes at periodic intervals through IQAC set up as per norms and recorded the incremental improvement in various activities. The IQAC improves the teaching-learning process through standard academic practices which include: Well prepared and documented



### Greater Noida (U.P.)



Program Educational Objectives, Program Outcomes, Course objectives and Course Outcomes in alignment with Institutional vision, mission and affiliating university syllabus.

- a. Preparation of Academic Calendar
- b. Course allocation load chart and Timetable preparation
- c. Mentor-Mentee distribution
- d. Preparation of Course file
- e. Course Delivery

IQAC has made the system where respective HoD monitors the implementation of time table; course covered and the pedagogy used through lesson plan and discusses the same in the departmental meeting for the gaps to be bridged, if required, in the ensuing week. Besides, academic calendar is also discussed for its execution and performance feedback along with rescheduling, wherever required. Class tests, sessional exams and pre- university test, regular assessment & viva-voce in practical classes are conducted to assess the performance of the students. Analysis of end semester result provides the basis for planning the teaching learning strategies and resources for the forthcoming academic session. Feedback of the students', faculty, parents, alumni and employers provide value input for IQAC to plan its future action plan on quality initiatives. IQAC also takes initiatives in planning remedial classes based on the requirement. Faculty members are provided with ample opportunities to attend FDPs, Workshops, Seminars, Conferences & MOOC courses in order to develop themselves for the betterment of self and that of students.

- IQAC Conducted following Conferences, Seminars, Workshops on quality:-
  - I. National Seminar on NEP 2020: Relevance & Challenges in 21st Century on 10/4/2021
  - II. Webinar on Marketing: Breaking Out of Your Shell
  - III. Webinar on "Financial Market: Breaking out of Your Shell"
  - IV. Breaking Out of Your Shell: The Pathway to Success
- **04** IQAC meetings held during the year 2020-21. Minutes of meeting uploaded on Institute Website.
- Academic Administrative Audit (AAA) and initiation of follow up action taken.
- Institute is ISO 9001:2015, Quality Management System & ISO 14001:2015, Environmental Management System certified
- Collaborative quality initiatives with other institution(s):-
  - Nifty Ki Pathshala (Workshop on Investor Analysis & Portfolio Management & Add on certification on Mutual Fund-NISM)
  - II. Edu4sure (Add on certification on Microsoft Power BI)
  - III. Sevenseas Services (Workshop on Psychometric Testing)
  - IV. Appwares Technologies Pvt.Ltd. (Workshop on Psychometric Testing)
  - V. Skill Oxide Pvt. Ltd.(Workshop on Personality Development & Workshop on Enhancement of Active Listning & Adapdability)
  - VI. Alliance Institute (Tally Certification & Tally 9 with GST Certification)

#### **Best Practice of the Institute**

#### Title of the Practice:

1. Scholarships to needy, meritorious and extraordinary students based on merit and eligibility.

#### **Objectives of the Practice:**

The main objective of the scholarship scheme is to ensure equal opportunity for access to quality education to students without any discrimination. It includes an attempt to ensure that all the eligible students get benefit of Government schemes. But for those who are not eligible for Government scholarship schemes, institutional scholarship in the form of financial assistance is provided to the needy, meritorious and extraordinary students so that they are not deprived of education due to want of resources. Further, institute also puts efforts to increase GER of girl students in Higher Education.

#### The Context:

At times, the students are unaware about the various scholarships and freeships available from the Government. Besides, the economically weaker students, the aspiring meritorious students and girl students who are not benefitted from Government scholarship schemes face hardship in paying their fees.

In order to ensure equity on campus where all students have same opportunity and resources to participate in key learning activities, special efforts are required in empowering students from the marginalized sections of the society. Challenges required to be addressed before implementation of the policy were:

- 1. Determination of categorization of institutional scholarship schemes.
- 2. Determination of criteria for selection of needy and deserving students.
- 3. Funds to disburse scholarships.

After getting inputs from various committees, finally it was resolved in BoG meeting that institutional scholarship schemes be categorized with specific criteria/parameters so as to to execute the policy. The selected categories fixed for Students for Scholarships were:

Category A: -Merit Based Scholarship

Category B: Additional Scholarships For Promoting Girls Education (Applicable Only For First

Year)

Category C: -Scholarship for Wards Of Defense Personnel

Category D: Economically Weaker Section

Scholarship Category E: Aashirwad Scholarship

For each of the category, the specific criteria/parameters were developed. Further the institutional scholarship is funded by the management.

#### The Practice

Institute makes conscientious efforts to create awareness about the various scholarships and freeships available from the Government to all the eligible students. All other students who apply for institutional scholarship are given financial help on the basis of parameters developed and mentioned in the policy. The committee is constituted to scrutinize the details and finally notifies the list of eligible students to get the benefit of scholarship. The following categories of students are considered: Meritorious students, Girl students, Wards Of Defence Personnel, Students from Economically Weaker Section. Scholarship namely Aashirwad Scholarship is also given to the meritorious students in the in the remembrance of Father of Trustee of Institute Shri Lt. L.S. Mangal. Scholarship is funded by the management.

#### **Evidence of Success:**

Institute through the scholarship ensures equal opportunity for access to quality education to students without any discrimination. This is evident from the fact that 332 students from different categories amounting to Rs. 3254350 received the scholarship to pursue and realize their future dreams. This is besides the scholarships that students have received from government schemes.

#### **Problems Encountered and Resources Required:**

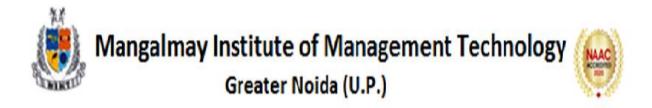
The institute wishes to extend the facility to number of other students, but constraint of funds restricts it reach to every deserving students.

#### **II Best Practice**

#### Title of the Practice:

2. Promoting the students in the development of Society and Nation through NCC girls cadets

#### **Objectives of the Practice:**



To fulfill the requirements expected in the latest socio economic scenario in India, institute is committed to develop character, discipline, comradeship, secular outlook, ideals of selfless services and adventure spirits amongst large numbers of young citizens. NCC plays a pivotal rolein developing such mentioned core values among the cadets, the other students and the society at large. The objective is to create a pool of trained, organized and motivated youth with various leadership qualities in every walk of their life and serve the Nation irrespective of career they choose.

#### The Context:

NCC is the youth wing of the Indian Armed forces; it is engaged in developing youth of the country into disciplined and patriotic citizens. Its activity is guided by certain core values that we endeavor to inculcate among all ranks of NCC.Cadets must respect for diversities in religion, language, culture and ethnicity to instill a sense of National Unity .The cadets should be ready for community development and social activity. But they themselves cannot reach to every section of the society. So they may act as a change agent where they can sensitize and prepare the other students to come forward for the betterment of the society besides serving by themselves. Therefore, it was decided to have a formal NCC unit through which female cadets be trained who in turn will further make other people aware and sensitize for the nation duty.

#### The Practice:

Every year in the month of June -July the NCC enrollment is started and continue till September.ATC Camp has to be organized every year by head quarters as per the vacancy allocated to Unit 31 UP Girls battalion. Throughout the year, cadets are engaged in various social and community development activities. Various activities which was either carried out by NCC Female Cadets or by other group of students (after being motivated by NCC Female Cadets

#### ) were:

Name of the activity	g	Name of the scheme	Year of	Number of students participated in such activities
Flantation Drive	31UP GIRLS BN/Mangalmay Institute of Management Technology	Environment Sensitization	2020-21	5
on International Day	31UP GIRLS BN/Mangalmay Institute of Management Technology		2020-21	240





on Constitution day		National Integrity	2020-21	9
Swachhata Abhiyaan	31UP GIRLS BN/Mangalmay Institute of Management Technology		2020-21	20
Cader	31UP GIRLS BN/Mangalmay Institute of Management Technology		2020-21	26
Mission Shakti (Self	31UP GIRLS BN/Mangalmay Institute of Management Technology		2020-21	40
leevan Hai	31UP GIRLS BN/Mangalmay Institute of Management Technology	Environment Sensitization	2020-21	22
Shresth Bharat	31UP GIRLS BN/Mangalmay Institute of Management Technology		2020-21	4
health day	31UP GIRLS BN/Mangalmay Institute of Management Technology	riculti a riygiciic	2020-21	8
through Poster	31UP GIRLS BN/Mangalmay Institute of Management Technology	Environment Sensitization	2020-21	20
Vaccination nledge	31UP GIRLS BN/Mangalmay Institute of Management Technology		2020-21	6
Rang Biranga Bharat-	31UP GIRLS BN/Mangalmay Institute of Management Technology		2020-21	6
Save environment on World Environment day Webinar	31UP GIRLS BN/Mangalmay Institute of Management Technology	Environment Sensitization	2020-21	22
I-GOT TRAINING on Basics of Covid-19	31UP GIRLS BN/Mangalmay Institute of Management Technology		2020-21	28
Be with Yoga be a home-International Yoga day celebration	t31UP GIRLS BN/Mangalmay Institute of Management Technology	Health & Hygiene	2020-21	10





### Greater Noida (U.P.)

Scout & Guide Camp	Mangalmay Institute of Management Technology	social-sensitivity and making students dutiful towards the nation & the world		206
be friendly with	Mangalmay Institute of Management Technology	Environment Sensitization	2020-21	65

All the cadets actively participated and created awareness among the society.

#### **Evidence of Success:**

Cadets improved themselves in many aspects like communication skill, Confidence, discipline and punctuality. Cadets inculcated the habit of doing charity and social service. Leadership qualities also have been developed in cadets. Besides, other students are also coming forward to work in their respective locations/geographies and communities.

#### **Problems Encountered and Resources Required:**

Dropout of the cadets is major problem because of hard training and time boundation and sometimes girl's cadets' parents also didn't allow the cadets to attend the camp.

#### Performance of the institution in one area distinctive to its vision, priority and thrust

#### **Academic Integration**

Vision of the institute is to create a vibrant and responsive Institution aimed at attaining outstanding academic levels through inputs of excellence, thereby shaping professionals of tomorrow with the purpose of adding value to society thereby contributing towards nation building. In order to fulfill the vision, institute creates a proactive environment, conducive for student's holistic development in both academic and non-academic spheres.

The institute has well prepared and documented Program Educational Objectives, Program Outcomes, Course objectives and Course Outcomes in alignment with Institutional vision, mission and affiliating university syllabus. It assesses the need for the courses, important features of curriculum and relevancy to industry needs. Objectives of the course acts as a basis for planning further activities. Accordingly the institute prepares the add on and value added programs to enrich the curriculum. The institute encourages its faculty and students to participate in workshops, seminars and conferences and promote a holistic teaching learning environment. In order to provide the industry exposure, the institute has entered into functional MoUs and collaborations.





The institute provides ample opportunities to the students from different streams to come together in academic as well as extracurricular activities organized through different committees and clubs. The spirit of team work, discipline, social responsibility towards community development and nation building is inculcated through NCC, Eco Club, etc. The institute contributes towards women empowerment by organizing various activities under the aegis of Internal Complaint Committee and NCC. The environmental awareness and sustainability is being promoted by Eco Club and its members. In addition, the College facilitates regular interactions to inculcate Human Values and Code of Professional Ethics in them.