



**Mangalmay Institute of Management Technology**  
Greater Noida (U.P.)



26.06.2020

Reference to meeting of Internal Complaint Committee convened on 25.06.2020. Find below the action plan to be executed for Academic Session 2020-21

<b>Committees:</b>		Internal Complaint Committee				
<b>Incharge:</b>		Dr. Meenakshi				
<b>Responsibility:</b>		To plan, execute and report as per defined norms.				
<b>a Action Plan</b>						
	<b>Safety and security</b>	<b>Counseling</b>	<b>Common Rooms</b>	<b>Hostel</b>	<b>Washrooms</b>	<b>Vending Machine</b>
1	Gender Equity Promotion Program through display of names of committee members at prominent places	Counselor	Separate Common Rooms for Girls	Separate Girls Hostel with Female Warden	Separate Washrooms	Sanitary Napkin Vending machine
2	Publicly notify the provisions against sexual harassment and ensure their wide- dissemination at prominent places					
3	Ensuring zero tolerance policy towards sexual harassment					
<b>b Activity Calendar for 2020-21</b>						
<b>Activity</b>						
1	Introduction of ICC Members, functions & activities in the Orientation Program					
2	International Girl Child Day (DEBATE)					
3	Mission Shakti: Self Defense For Girls					
4	Talk on common gynecological disorders					
5	Quarterly Meeting of ICC					
6	Prepare an annual status report with details on the number of cases filed and their timely disposal					

*Suruchi*  
26.6.20.

Dr. Suruchi Khanna  
Member Secretary, ICC

Cc: All members of ICC  
IQAC Coordinator  
Director